

**AT A REGULAR MEETING OF THE BOARD OF COUNTY
COMMISSIONERS HELD IN AND FOR GADSDEN
COUNTY, FLORIDA ON DECEMBER 4, 2018 AT 6:00
P.M., THE FOLLOWING PROCEEDING WAS HAD, VIZ:**

Present: **Dr. Anthony “Dr. V” Viegbesie, Chair, District 2**
 Sherrie Taylor, Vice Chair, District 5
 Eric Hinson, District 2
 Gene Morgan, District 3
 Brenda Holt, District 4
 Dee Jackson, Interim County Administrator
 David Weiss, County Attorney
 Marcella Blocker, Deputy Clerk

INVOCATION, PLEDGE OF ALLEGIANCE

Chair Viegbesie called meeting to Order at 6:00 p.m., asked Pastor Clarence Jackson to step forward for the Invocation and then led in the Pledge of Allegiance to the U. S. Flag.

Roll call was asked to be done by the Deputy Clerk and all Commissioners were present.

AMENDMENTS AND APPROVAL OF AGENDA

Mrs. Jackson said she would like to add two items to the Agenda: Item 6a-Little Sycamore Road Resurfacing Project CEI Bid Award and Item 6b-Approval to Confirm the Emergency Medical Services Director.

UPON MOTION BY COMMISSIONER MORGAN AND SECOND BY COMMISSIONER HOLT, THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THE AGENDA AS AMENDED.

AWARDS, PRESENTATIONS AND APPEARANCES

- 1. Library Award-2018 Top Reader**
 Tabitha Washington, Director of Gadsden County Public Library Systems, appeared before the Board and said she was elated to share the award that the Library received from Scholastics. She said this summer the Gadsden County Public Library received an award for being Top Leading Library for 2018 and a total of 2,478 minutes were read.

CONSENT

COMMISSIONER MORGAN MADE A MOTION TO APPROVE THE CONSENT AGENDA AND COMMISSIONER HOLT MADE THE SECOND. THE BOARD VOTED 4-1 TO APPROVE THE AGENDA AS PRESENTED. COMMISSIONER HINSON OPPOSED.

- 2. Ratification of the Interlocal Agreement between Gadsden County and the Town of Havana**
- 3. Ratification of the Interlocal Agreement between Gadsden County and the School Board of Gadsden County**
- 4. Approval of Minutes**
 - a. June 21, 2018 Workshop**

- b. **September 17, 2018 Budget Final Hearing**
- c. **November 6, 2018 BOCC Regular Meeting**

5. Ratification Memo

ITEMS PULLED FOR DISCUSSION

CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS

Freddie Tennell, 343 S. Cleveland Street, Quincy, FL, appeared before the Board concerning a traffic accident that he was involved in. He presented a copy of the Accident Report to the Commissioners and stated a County vehicle hit him and was found at fault and now the County's insurance has refused to pay for his vehicle to be fixed. Chair Viegbesie asked if a meeting could be scheduled with the Interim Administrator and the County Attorney.

Commissioner Holt said he did call her and she referred him to the Interim Administrator and asked to hear the response from her.

Lonyell Black, HR Director, appeared before the Board and said she spoke with the Claims Adjuster that represents the County and they indicated they were denying the claim. She said they told her they have that discretion to deny the claim and there was another vehicle that was involved that caused the Public Works vehicle to sway to get out of the way of an oncoming ambulance and collided with him.

Mr. Weiss suggested this was not an appropriate conversation to have, having just heard about this and receiving a copy of the accident report, and he would not be able to render an opinion. He added typically they do not hold conversations at this point of the meeting. He stated he will be happy to meet with the Administrator and staff later.

PUBLIC HEARINGS

GENERAL BUSINESS

6. Approval and Execution of State Aid Grant Agreement

Mrs. Jackson introduced the above item and said it was for approval and execution of the State Aid application.

UPON MOTION BY COMMISSIONER HOLT AND SECOND MADE BY COMMISSIONER MORGAN, THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

6a. Little Sycamore Road Resurfacing Project CIE Bid Award

Mrs. Jackson introduced the above item and said it was for Board approval to award the construction, engineering and inspection services for the CR 269 (Little Sycamore Road) to David H. Melvin, Inc.

COMMISSIONER MORGAN MADE A MOTION FOR OPTION 1 AND COMMISSIONER HOLT MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

6b. Approval to Confirm the Emergency Medical Services Director

Mrs. Jackson introduced the above item and said it was for Board confirmation of the employment of Keith D. Maddox as the Emergency Medical Services Director.

Commissioner Hinson said he did not mind approving this but was concerned that this item was not properly advertised and the public should be able to have input on this item.

Commissioner Holt asked if this item was advertised and Mrs. Jackson said was not in the newspapers but was placed on the County's Website and was emailed to all the Commissioners as well.

COMMISSIONER HOLT MADE A MOTION TO APPROVE AND CHAIR VIEGBESIE MADE THE SECOND. COMMISSIONER MORGAN HAD QUESTIONS.

Commissioner Morgan asked about the process and if it was not advertised. Mrs. Jackson said it was advertised on the County's website; there was an interview team, it was that the advertisement of this item did not occur.

Commissioner Taylor asked, for clarity, the position was properly advertised per HR procedures and Mrs. Jackson said yes, it was advertised for 2 weeks. Commissioner Taylor said since she had been there, there had been 3, maybe 4 EMS Directors in the past 12 years. She asked the reason for the turn-overs. Mrs. Jackson said the last EMS Director left because of personal reasons, sickness in the family.

CHAIR VIEGBESIE CALLED FOR THE VOTE. THE BOARD VOTED 4-1 BY VOICE VOTE TO APPROVE THIS MATTER. COMMISSIONER HINSON OPPOSED.

Commissioner Hinson said he was opposed because of the way this item was advertised and was no reflection on the individual.

7. Approval of Notice of Termination with North Florida Educational Development Corporation due to Hurricane Michael

Mrs. Jackson introduced the above item and said it was for approval of the termination of the lease agreement with North Florida Educational Development Corporation due to damage from Hurricane Michael.

COMMISSIONER HOLT MADE A MOTION TO APPROVE AND COMMISSIONER MORGAN MADE THE SECOND. COMMISSIONER TAYLOR HAD A QUESTION.

Commissioner Taylor asked about the past-due utility bills and Mrs. Jackson stated they consider that bill to be the County's. She said the previous contract was for Stevens School and was her building 24/7 and she assumed the utility bills, but on Cone Street, the County's facilities use it 24/7 and Mrs. Ford is only there 1 day a week for 2 hours. She said they did not feel it was fair for her to pay the utility bill.

CHAIR VIEGBESIE CALLED FOR THE VOTE. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

8. Approval of Non-Profit/Human Services Funding Agreements and Interlocal Agreements for Human Senior Services

Mrs. Jackson introduced the above item and said it was for approval of Non Profit/Human Services Funding Agreements and Interlocal Agreements for Gadsden County Senior Services for FY 2018/2019.

Commissioner Morgan asked why this item and the next item were split. Mrs. Jackson said there was no reason; they just felt it important to delineate the seniors but it was budgeted.

COMMISSIONER MORGAN MADE A MOTION TO APPROVE OPTION 1 AND COMMISSIONER HOLT MADE THE SECOND. COMMISSIONER TAYLOR HAD A QUESTION.

Commissioner Taylor said during the budget process, they did indicate that funds for the Gadsden Senior Services were to be geared toward activities for the Seniors. Mrs. Jackson said she has a meeting scheduled with the Senior Center on Wednesday and she was refusing to sign their match letter until she knew how they planned to use that money.

Chair Viegbesie said he thought they have their own Board of Directors and Mr. Weiss said that was correct. Mr. Weiss said with the County providing funding, they may be able to tell them how the County would like for them to spend the funds the County was contributing.

Commissioner Holt said if there were concerns, they could meet with that Board. She called the question.

CHAIR VIEGBESIE CALLED FOR THE VOTE. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

9. Approval of Non Profit/Human Services Funding Agreements for FY2018/2019

Mrs. Jackson introduced the above item and said it was for approval of Non Profit/Human Services funding agreements for FY 2018-19 and for authorization for the Chair to sign.

COMMISSIONER MORGAN MADE A MOTION TO APPROVE OPTION 1 AND COMMISSIONER HOLT MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

10. Approval to Convey Property located at 1007 South Atlanta Street, Quincy, FL

Mrs. Jackson introduced the above item. She said in April, the owner conveyed property to the County for construction of a roundabout. Due to a design change, the property was no longer needed.

COMMISSIONER HOLT MADE A MOTION TO APPROVE AND COMMISSIONER MORGAN MADE THE SECOND WITH A QUESTION.

Commissioner Morgan asked if there were any questions from the attorney, he said the engineering design changed and he had no concerns.

CHAIR VIEGBESIE CALLED FOR THE VOTE. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

11. South Adams Street Sidewalk Design Bid Award

Mrs. Jackson introduced the item and said it was for Board approval to award the design bid of South Adams Street Sidewalk to Consolidated Design Professionals, LLC.

COMMISSIONER HOLT MADE THE MOTION TO APPROVE AND COMMISSIONER MORGAN MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

12. Havana Middle School Sidewalk Extension Design Bid Award

Mrs. Jackson introduced the above item and said it was for approval to award the design bid of Havana Middle School Sidewalk Extension to Dewberry Engineers, Inc.

COMMISSIONER HINSON MADE A MOTION TO APPROVE AND COMMISSIONER MORGAN MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

13. Discussion and Action Regarding the County Administrator Position

Mrs. Jackson introduced the above item and said it was presented to the Board for discussion and action regarding the County Administrator's position.

Commissioner Morgan said this was an item he had asked regularly to bring back before the Board over the past year and felt they should move forward on it.

COMMISSIONER MORGAN MADE A MOTION TO HIRE THE CURRENT INTERIM COUNTY ADMINISTRATOR AND COMMISSIONER HOLT MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

Commissioner Morgan stepped out at 6:32 p.m.

IBTS Update

Chair Viegbesie said he meant to add this at the start of the meeting and Dana Johnston, with IBTS was present to give a presentation.

Commissioner Morgan returned at 6:33 p.m.

Commissioner Taylor stepped out at 6:33 p.m.

Dana Johnston, Development Manager with IBTS, appeared before the Board. She said they were a non-profit and NACo was on their Board and in partnership with them. She said they were available to all members of NACo. Information that she provided was handed out to the Commissioners and their services were explained.

Commissioner Taylor returned at 6:35 p.m.

CLERK OF COURT

14. Updates

There was nothing to report.

COUNTY ADMINISTRATOR

15. Updates

Mrs. Jackson thanked them for their vote of confidence in appointing her in the permanent position as County Administrator.

She informed them that Thursday, December 6th at 5:00 will be a joint workshop with GHI and BOCC.

Willie Saucier will retire on December 31st after 17 years of service to Gadsden County; John Perkins, EMS, retired effective November 13th after 25 years of combined service with Gadsden County and FRS.

December 14th will be the Christmas Parade and asked for Commissioners to participate.

Pictures with Santa will be at the Quincy Library on December 21st from 2:00 – 4:00 p.m.

The Staff Christmas Party will be December 21st at Creek Entertainment.

She said she placed in front of them the November highlights.

Commissioner Morgan asked about permitting fees and the process for acquiring permits and asked for clarification.

Susanne Lex, Planning Growth Director, appeared before the Board. She said the first decision to waive fees was to allow people to get what was needed as far as repairs, get electricity restored and get inspections. It was then revisited and extended to the end of the year and the intent was to continue with the life safety emergency, electrical and she asked that they include demolition of lawful structures so they could go to the Property Appraiser if their house was demolished and not on site and ask for relief and the documentation will benefit them. She said she has talked with individuals that expressed concern that people do not have the money to pay for these and they will work with anybody, they just need to come talk with the Building Inspection office. She said they have found a number of outside contractors are coming to the area, pulling permits, charging the clients for the permits and when the County waives the fees, it is not being passed onto the customers.

Commissioner Morgan said to get rid of the ambiguity and if they state there are “no permitting fees” it will be clear communication to citizens dealing with the contractors. He said his main issue was, if they decide to change the policy on charging permitting fees, the Board should be advised and have a discussion so if they receive calls they could refer back to that discussion, and hold conversations regarding same.

Commissioner Holt said that was a good idea, she was concerned about inspections because they did not want certain things done and people be placed in danger. She said there were meter boxes that were pulled away from the houses and they had discussed that matter.

Commissioner Taylor said she was on board with waiving fees but that will have a fiscal impact and thinks it needs to be reviewed and be agendaed so they could further discuss that item.

She said she did not hear how long fees would be waived.

Commissioner Morgan said it was very important that the citizens' deal with licensed contractors and proper inspections did need to be done, he was speaking specifically for Hurricane Michael issues only, fees should be charged for other items. He said he was open to six months being waived for Hurricane related damages.

Commissioner Holt said waiving of the fees were not in the budget because they did not budget for the hurricane.

Commissioner Taylor said she thought they were all on the same page; it was just a matter of having it agendaed to be able to discuss the matter.

COMMISSIONER TAYLOR MADE A MOTION TO HAVE THIS ITEM INCLUDED ON THE NEXT AGENDA AND COMMISSIONER HOLT MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

Chair Viegbesie asked Mrs. Jackson about an item that came before the Board on August 7th about the County's Legislative Advocacy and Public Relations Services that was tabled and this was now December and would like them to revisit this item to make sure they have the Legislative Agenda in place for the beginning of the legislative session. He asked that this item be brought back for discussion and update. Commissioner Holt asked if that was a motion and he said if it needed to be, he was suggesting to the County Administrator because this was tabled and he was suggesting it be brought back.

Commissioner Holt asked if possible, they need to have items for the group to look at. He said he would like to work on the Comprehensive Legislative Agenda with all 6 municipalities to avoid duplication and asked that a meeting be scheduled regarding this with the six municipalities.

Commissioner Taylor said the vision he just shared with the sister cities was very ambitious but may be a little late trying to collaborate. She said she believed it was the right direction and maybe should strive for 2020, but was a little late now for this year.

Commissioner Taylor then said to the County Administrator that she was very concerned about the direction they are headed; she had an opportunity to speak with her subordinates and have heard concerns and prays this does go well. She said this was a democracy and in a democracy, majority rules; she was willing to work alongside with the Commissioners and Administrator, but very concerned with direction things are going. She said they were making strides but doing things that was costing the County quite a bit. She said morale was also a major issue. She said they would move forward in unison and was not the individual person that should stand and take merit. She said for the record, she was extremely concerned about the future of the County's government at this point and time.

Commissioner Viegbesie said he thought those were worthy comments and there was nothing wrong with constructive criticism without being antagonistic and suggested the County Administrator listen to all recommendations and suggestions that was for the good of the County and to work for growth and improvement of the County. He commended her for

speaking.

COUNTY ATTORNEY

16. Updates

Mr. Weiss congratulated the Administrator on her appointment and said he had no comments.

Commissioner Hinson asked if there was a policy about double overtime and Mr. Weiss said not that he was aware of. Chair Viegbesie said he thought that was an item they asked to bring back for a workshop. Mr. Weiss said if that was the direction the Board wanted to look at amending the policy, they could certainly look at that. Chair Viegbesie said he understood there would be a workshop so the current policy and procedure was revised to specifically address an issue that was raised in a previous meeting with regard to the \$129,000 that was paid in overtime. He said that particular concern would be addressed at that workshop. Commissioner Hinson said he would love to have a meeting or workshop the next week because he was receiving a lot of phone calls about that particular policy and concerning someone receiving a check for \$19,600 and that was a lot of money.

Commissioner Taylor said her understanding was there was already a policy and procedure for overtime adopted by the Board. Mr. Weiss said was one in place, the Personnel policy addresses overtime for various scenarios but was not sure if it was in line with the State policy. She said she spoke with the Clerk and was where she received the information that it did line up according to what the Clerk had said. She also said she felt a workshop would be prudent so they could find out actual facts because the community did get wind of what happened and going forward, they needed to be mindful, especially when they had cut so many vital services.

Commissioner Morgan said when they do schedule the workshop; they should reach out to the Clerk's office and make sure the Clerk was available to be there. He said for clarification on the overtime pay that was paid out, he understood it would be reimbursed by FEMA and they did need to address the situation and that that was dollars the County would be reimbursed. Commissioner Taylor said she felt the Clerk needed to be here for that particular item and according to him (the Clerk), they will not be able to be reimbursed for it based on the timing they did it with regard to a new pay period beginning and overtime was not yet there and the County Administrator extended about 72 hours of administrative leave and then overtime kicked in.

Mrs. Jackson said there were a lot of opinions out there, but they have been speaking with experts from day one, people who do this for a living and were assured they will be reimbursed, not just for the overtime pay but would also be reimbursed for the time that Staff was off when they were not able to work. She said when she mentioned the overtime on that night that there was a possibility that there was a question of that overtime that may not be reimbursed and she was not sure what total is, if it is at all that they will not reimburse. She said she spoke with the Clerk right after this storm happened and it was his opinion that she could pay staff them and did not know when his opinion changed. She said they spoke in front of a group of people where he gave the opinion that he thought it was a great idea to do that and she looked forward to having him at the workshop to see what changed.

Chair Viegbesie said he felt this was a healthy conversation and felt these concerns and issues

will be addressed during the workshop.

Commissioner Holt said she was ready for the workshop because the representatives she spoke with said they were asking for that to be reimbursed and had not had one to say they would not.

Commissioner Hinson asked if it could be done the next Tuesday. Chair Viegbesie said he would not be available next week. Commissioner Hinson said they only needed three Commissioners present and everyone said the entire Board needed to be present for this.

Commissioner Morgan said out of courtesy, they should reach out to the Clerk and get dates that would work for him.

Commissioner Taylor said the information would not change, no matter when they do it.

DISCUSSION ITEMS BY COMMISSIONERS

17. Report and Discussion of Public Issues

Commissioner Eric Hinson, District 1

Commissioner Hinson asked the attorney what his advice was regarding the double overtime. Mr. Weiss said he was not initially consulted or aware of it, it was brought to his attention at some point before it was considered on the Agenda, initially when the Clerk sent a copy of the policy he was copied on with the email the Clerk sent out. He said he had a conversation with the Administrator and expressed the fact that the policy said what it said, and she notified him she had promised the employees something different. He continued and said she had reached out to one of the FAC attorneys regarding whether the policy was controlled versus the promise that was made. He said the response from that attorney was sometimes practice can trump policy and if a promise was made, it potentially may be enforceable. He said with respect to the policy, it was not in line with what policy said. He said there were other issues in terms of what the other attorney advised and there was also, during declaration of emergency, they could suspend their policies.

Commissioner Hinson said he had heard of time and half, but never double overtime and that was what he was curious about. He asked if anything was in place today regarding double time and where was it derived from. Mr. Weiss said he did not know and did not think the policy had anything that had to do with double time. He said he has seen time and half for overtime.

Commissioner Hinson asked the Administrator where double time was derived from. Mrs. Jackson said she explained this at the last meeting and the meeting before that, but would love to say it again on Facebook Live. She said all employees were on administrative leave, whether they were called in to work or not, they were paid. She said it was not fair to Public Works, EMS or the salaried workers who were asked to come in to work and they would still get the same check as ones that did not work. She said in this case, a special circumstance, a historic storm, she did not think it was fair for them to get the same check when they were working and others were not and did not think fair to pay them half time when they were working full time. She said they got their check for working but also received a check they would have gotten if they had stayed home and she thought it was only fair.

Commissioner Hinson said he never said half time, he had heard of time and a half, and what was most were given, never double time. He said he was only asking questions that were asked of him. He said he wanted to know where it derived from, if it was their policy or if it came from the State. She said this was something she came up with. She said before staff was told that they would be paid overtime, she cleared that with the Clerk, he was brought in to the EOC, they had a conversation, and he thought it was a great idea. She said she told him it was salary and non-salaried employees and he thought it was a great idea. She said she was unsure what changed, not sure what he told you, but what she could say for certain, there was no-one who was paid \$19,000 and no-one was paid anything out of the ordinary of what they get, it was just simply they got two checks instead of one check if they worked.

Commissioner Hinson said that was why it was great to bring the Clerk here to the meeting because he hated when people say things and give inaccurate information because it could defame a person's name and character. He asked again if she said that no-one received \$19,600. She said a public records request could be done and they will get that information directly from the Clerk, no-one got paid anywhere close to \$19,000. Commissioner Hinson said that was what the Clerk sent out and was glad she said that for the record.

Commissioner Hinson then said he ran over debris in his own yard today. He said he has not seen a dent in District 1. Mrs. Jackson said unfortunately District 1 was one of the Districts that have not been moving as fast as the others because that District was mostly State roads in that area and the State contracted with BRC. She said she has spoken with the owner, has spoken with the State and the County has no power over what BRC does. She said they have a contract monitor just as the County does and that contract monitor sent something to the State saying they were on track.

Commissioner Morgan said folks are getting frustrated throughout the County and the Panhandle. He said this will be a long-term recovery. He said a year from now they would still be recovering from the storm and it will take time. He said to address what the Administrator has commented on, he felt it would be wise to reach out to their legislative delegation to see if they could apply some influence to reach out to the State and help, individually and collectively.

Commissioner Taylor asked for point of clarity, how many state Roads were in District 1, and Commissioner Hinson said there was Highway 12, Highway 27, and Highway 90. She said the point she was trying to make, was what was being done and not being done has not that much to do with the State contract, the majority of the work not being done was who they (the County) had a contract with. She said he talked about his home and his home was not on a state road.

Commissioner Morgan said briefly, if they wanted to talk about debris removal, agenda the item and talk about it, but they were progressing.

Commissioner Hinson felt they needed to move faster, they could not play politics on this, and people were getting frustrated.

He then congratulated Mrs. Jackson on her becoming the permanent Administrator and said

this was a big task, politics was huge.

Commissioner Gene Morgan, District 3

Commissioner Morgan congratulated Mrs. Jackson on her permanent position and the 5-0 vote.

He then said the Administrator's contract needed to be agendaed prior to the end of the year so it would be in place to start January 1st and he had specifics he would like to include and would share them with her later.

He said Ms. Black has been kind enough in the past to provide him with BOCC employee count and salary totals and would like to get that forwarded to him.

Commissioner Brenda Holt, District 4

Commissioner Holt asked to do a Resolution for the Stark family that did a lot of clean-up on Uptain Road after the hurricane and wanted to make sure they were shown appreciation.

Commissioner Morgan stepped out at 7:27 p.m.

COMMISSIONER HOLT MADE A MOTION FOR THE RESOLUTION FOR THE STARK FAMILY AND CHAIR VIEGBESIE MADE THE SECOND. THE BOARD VOTED 4-0 BY VOICE VOTE TO APPROVE THIS MATTER.

She said she appreciated the fact that they were getting information on the pick-up of debris. She said they had a meeting at EOC the other day and it was very productive. She said the day and night of the hurricane, the employees that came and stayed really did not have to do it.

Commissioner Morgan returned at 7:28 p.m.

Commissioner Holt continued and said the employees deserved the overtime they received, the comp time was nothing for them to receive. She said they saved more money by paying them double time instead of time and half and mathematically, they did not want to do that. She said they were policy makers and they should take that into consideration.

Commissioner Hinson said he wanted to clarify, he had no problem, he was the one always asking for raises for employees, the Clerk's issue was not employees, it was the salaried employees, not the hourly employees.

Commissioner Holt said they contract with the Sheriff's Department, they were not Emergency Management and no-one had to be there, the Sheriff could have handled it. She said people were there working because they were trying to help and the Sheriff needed it. She said it was not that everybody decided to show up to make extra money. She said in that situation, people that were calling in were trying to get clarification and it was helpful having ones there to answer questions.

Commissioner Sherrie Taylor Vice-Chair, District 5

Commissioner Taylor said at the last meeting, she asked about the motion that was made by Commissioner Morgan and she wanted clarity on it about the Board meeting every seven days

to entertain emergency items that needed a vote and she spoke with the Deputy Clerk and she pulled the Minutes and verified that that was in place where the Board said if there was something that needed to be discussed, they will convene every seven days. She said she was not going to beat this because it was what it was and they needed to move forward but said to the Administrator, every Commissioner on the Board was her Boss, whether they were in support or not in support, still deserve the respect that she needed to give and likewise, respect should be shown to her likewise, but the short answers or talking in such a tone where respect may sound compromised is something that should not be practiced. She said she wanted to make sure in moving forward, they were respectful, they have a demeanor between the Board that showed integrity. She said they voted for \$129,000 for monies to be paid out at their meeting blindly because they were only given one set amount. She said she saw the Public Works out working the very next day and wanted to make sure they received their money. She said on Wednesday after the meeting, she saw the Clerk walking across the Courthouse yard and she yelled to him to please pay the people their money. She said that when she looked at the breakout, she felt manipulated because she did not see a breakout previously, but the dye has been cast and they can now move forward. She said she never would have agreed to pay double overtime and the only reason FAC agreed to support it was because it was echoed and put into the atmosphere by the Administrator and she said it and they had to support it.

She thanked the demeanor of the Chair to the fellow Commissioners.

Commissioner Anthony “Dr. V” Viegbesie,, Chair, District 2

Chair Viegbesie said he had nothing more to say other than what he said at the beginning of the meeting. He said they need to put personalities aside and work to serve the citizens of the County.

Receipt and File

- 18. November 13, 2018 Invoice from Ausley & McMullen**

UPCOMING MEETINGS

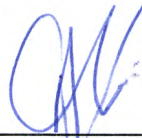
- 19. December 6, 2018-5:00 p.m. BOCC/GHI Joint Workshop
December 18, 2018-6:00 p.m. BOCC Regular Meeting
January 1, 2019-6:00 p.m.-BOCC Regular Meeting Cancelled**

Gadsden County Board of County Commissioners
December 4, 2018 – Regular Meeting

MOTION TO ADJOURN

THERE BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD, CHAIR VIEGBESIE DECLARED THE MEETING ADJOURNED AT 7:37 P.M.

GADSDEN COUNTY, FLORIDA



ANTHONY VIEGBESIE, Chair
Board of County Commissioners



ATTEST:



NICHOLAS THOMAS, Clerk