AT A REGULAR MEETING OF THE BOARD OF COUNTY COMMISSIONERS IN AND FOR GADSDEN COUNTY, FLORIDA HELD ON MAY 21, 2019 AT 6:00 P.M., THE FOLLOWING PROCEEDING WAS HAD, VIZ:

Present: Dr. Anthony "Dr. V" Viegbesie, Chair, District 2

Sherrie Taylor, Vice Chair, District 5

Eric Hinson, District 2
Gene Morgan, District 3
Brenda Holt, District 4

Wesley Hall, Assistant County Administrator

Nicholas Thomas, Clerk of Court David Weiss, County Attorney Marcella Blocker, Deputy Clerk

INVOCATION, PLEDGE OF ALLEGIANCE

Chair Viegbesie called the meeting to order at 6:00 and asked everyone to mute their phones and stand for the Invocation.

Pastor Marilyn Barnes, New Direction Christian Center, Quincy gave the Invocation. Chair Viegbesie then led in the Pledge of Allegiance to the U. S. Flag.

AMENDMENTS AND APPROVAL OF AGENDA

Assistant County Administrator Wesley Hall added Item 9-Approval of the Public Assistance Fund Agreement for Hurricane Michael Reimbursement.

Mr. Weiss said he would like to move Item 3 from the Consent Agenda to the General business 9A to talk about the dates.

COMMISSIONER MORGAN MADE A MOTION TO APPROVE AS AMENDED AND COMMISSIONER HOLT MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE.

AWARDS, PRESENTATIONS AND APPEARANCES

1. Presentation of Gadsden County Audit

Mr. Hall introduced the above item.

Ryan Tucker, Purvis Gray & Associates, appeared before the Board. They were before them to present the Board the Audit for Fiscal Year ending September 30, 2018. He said this was an unmodified opinion and was the highest level of assurance they could receive from a CPA firm. He added the General Fund had just over \$4 Million of unassigned fund balance that remained as of September 30, 2018. He added that was down from last year by 3% and the GFOA recommended that Counties, Cities and government keep in reserve at least two months of operating expenses and the County was about 2.4 months from his calculations. He said over the past few years the reserves have gone from \$5.3 Million down to \$4 Million and the County was trending in the wrong direction. He said the County was able to reduce the long-term debt by \$2.2 Million for the year and at the end of the year \$39 Million and progress was made. He said they invested in infrastructure and equipment and building improvements. He said as far as the Federal and State

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Single audits, Federal expenditures total \$653,000 and the State expenditures total just over \$2 Million and they did not have to do a Federal Single Audit but did do a State Single Audit. Had a couple of findings: one item with the Clerk regarding unclaimed funds and three with the Sheriff, two of which was carry-overs from the prior year and one related to inventory of their fixed assets and getting that reconciled into their account records.

Commissioner Holt said there were several items that came up during the Hurricane that they looked at. Mr. Tucker said the hurricane was after their audit but they have seen other Counties dealing with FEMA and they have been very particular on the documentation that is required to be reimbursed and the timing it has taken to get reimbursed through FEMA. He said anything they could do to make sure they have all the documentation laid out perfectly for them, it would take several months to get those reimbursements. He said any funds will have to show up in next year's audit and would be subject to federal audit requirements and needed to make sure all the "I's" were dotted and "t's" crossed in the process.

Chair Viegbesie said he would entertain a motion.

COMMISSIONER TAYLOR MADE A MOTION TO APPROVE AND FOR AUTHORIZATION FOR THE CHAIR TO SIGN THE DOCUMENTS AND COMMISSIONER HINSON MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS MATTER.

CONSENT

Mr. Hall introduced the above item.

COMMISSIONER HOLT MADE A MOTION TO APPROVE AND COMMISSIONER MORGAN MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THE CONSENT AGENDA.

- 2. Ratification Memo
- 3. Rescheduling of Previously Approved Training Tactical Carine Operator Course Talon Training Group, LLC.
- 4. Sheriff's Office-Training Funding Request for Florida Office of the Attorney General National Conference on Preventing Crime
- 5. Gadsden County Sheriff's Office Acquisition of Communication Headsets
- 6. Gadsden County Sheriff Office Training Funding Request NTOA SWAT Command Decision-Making and Leadership
- 7. Approval to Accept the FY 2019 2nd Quarter Report

ITEMS PULLED FOR DISCUSSION

CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS

There were no citizens that requested to speak.

PUBLIC HEARINGS

GENERAL BUSINESS

8. <u>Discussion and Action on Increasing the Summer Youth Program from \$50,000 to \$132,250 in the</u> FY18/19 Budget

Wesley Hall introduced the above item and said it was for discussion and action increasing the Summer Youth Program from \$50,000 to \$132,250 in the FY 18/19 Budget using the General Fund balance.

Commissioner Hinson said he asked for this to be placed on the Agenda. He said he was told there was not enough time in October for this to be brought before the Board. He said this was about investing in the kids and was a future investment of youth. He said there was an increase in salaries for 102 people, some were huge. He stated that he hated they were misleading the people and hoped they would right things for the kids. He added that this was the last time this could be on the Agenda.

Chair Viegbesie said he had made his point.

COMMISSIONER HINSON MADE A MOTION TO APPROVE AND COMMISSIONER TAYLOR MADE THE SECOND.

Commissioner Holt said two things: the Auditors just got through with their report and where would the money come from. Chair Viegbesie said the General Fund balance, which was at \$2.8 Million. She said that was one item she was uncomfortable about because they were about to go into the budget season and they had to budget for it and \$2.8 Million was below where they needed to be and they needed to look at that; the other was, she asked how many would be funded by the School Board, Cities and Constitutional Officers and had not received that information. She also said she could not support this if Commissioners selected students, they should have no say-so in the selection. She said she also called the Ethics Commission to ask about it and was told when dealing with public funds; it was a dangerous area but did say if a case was brought to them they would investigate it.

Commissioner Morgan had question for HR.

Lonyell Butler, HR Manager, appeared before the Board. Commissioner Morgan said for the past couple of years he has asked and received, with the help of the HR Director, a report for the number of positions and total salary and was not the information he had received and had not seen a dramatic increase in positions or dollars.

Mrs. Butler stated the information sent to him was current information and the only major increase that took place that was truly significant was in the EMS department. Commissioner Morgan asked about BCC Administrative positions. She responded other than hiring of new directors. He said that was open positions but did not increase positions or increase salaries, other than that, were there any increase and she said no.

Commissioner Hinson asked they look at their email of January 18th and that would show salary increases and who received those increases. He added that regarding the students for the program, he tries to pick them and out of the 25, each Board member could pick 5 and felt that

was fair but it seemed that every year his district was left out. He said there was not one child from Havana Middle School, they all were from Tallahassee or somewhere.

Commissioner Taylor asked of the Clerk, that it was mentioned increases in salaries as well as an email sent by him to the Commissioners reflective on the increases. The Clerk said his staff keeps a list when BCC staff sends a salary change. He said this was changes their staff made and Commissioner Hinson requested the information on salary changes during the course of the year and he provided that to all of them. She said with regard to the young people and the Summer Youth Program, "if you don't pay through summer employment, you very well pay through having them go through the penal system". She added that she agreed with the Summer Youth Program and the money made was put back into the economy. She further stated the General Fund was at \$2.8 Million, they just gave a guy \$48,000 for 6 months without a blink of an eye; they have \$2.8 Million and were talking about \$80,000 for the youth.

Commissioner Morgan clarified, what he asked previously from the HR Director, was the total number of positions and the total number of salary dollars and benefits. He said there would be changes in salary that someone was making if their position responsibilities changed, which the former Administrator made several changes. He said Commissioner Taylor mentioned spending salary dollars on an experienced County Administrator and compared that to spending on the Summer Youth Program. He said he chose to prioritize the position of an experienced Interim County Administrator over dollars for the Summer Youth Program. He said he also prioritized infrastructure needs among other things over the Summer Youth Program. He added it was not that he wanted to take away from children, but to spend dollars they did not have and could not fund other things of higher priority, no and was not because he wanted to take away services from children, elderly or the veterans, but they have to use good common sense on spending the tax payers' dollars.

Commissioner Holt said they were doing summer youth programs there before any of the others were commissioners and it was handled through Workforce Plus (CareerSource now). She added they could not select one child over another and if there was no money, it could not be funded, it did not make any difference what it was. She said the point was they had to look at what they were doing today. She said the School Board, Constitutionals, and the Cities need to step up and help. She further stated if they could not guarantee her that the Commissioners would have no say-so in selecting the students, she had to vote no. She said they could not choose one child over another; it was discrimination for whatever reason. She said they also need to have at least \$3 Million in bank and they only have \$2.8 Million. She said it would be fine with her if they had 200 children to work...

Commissioner Hinson made a motion for 200 children and Chair Viegbesie pointed out there was already a motion and second on the floor and they were now in discussion.

Commissioner Holt said these were things they could not use taxpayer dollars to do if they were going to be involved. She said she heard what Commissioner Hinson said about students not coming from District 1 and that could have been criteria but was too late to add now because other students have already applied.

Commissioner Hinson said he would go with Commissioner Taylor that she wanted 200 jobs for the kids. He wanted to move the motion for 200 jobs if she would amend her second. Chair Viegbesie

said the motion was on the floor. Commissioner Taylor said he made the motion and he had the right to amend it. Chair Viegbesie said he was making a new motion and was not amending it and he was going with the motion on the floor.

COMMISSIONER HINSON AMENDED HIS MOTION TO ADD 200 JOB AND COMMISSIONER TAYLOR AMENDED HER SECOND.

Commissioner Holt said as she told the Commissioner, the money had to come from somewhere other than \$2.8 Million and if they could find another place to get the money and for the commissioners not to choose. She said they have to have a remedy and they gave no remedy.

CHAIR VIEGBESIE ASKED FOR A ROLL CALL VOTE.

| COMMISSIONER MORGAN | NO |
|---------------------|-----|
| COMMISSIONER TAYLOR | YES |
| COMMISSIONER HINSON | YES |
| COMMISSIONER HOLT | NO |
| CHAIR VIEGBESIE | NO |

THE BOARD VOTED 3-2. MOTION FAILED.

Commissioner Hinson said he had another motion. Chair Viegbesie said this item has been voted on and if they have another item they wanted to include in on another agenda for a future agenda, it will be agendaed again, just as this one has been agendaed a number of times.

Commissioner Hinson said it was the amended motion that was voted on and thought Commissioner Taylor had another motion and then he said by Robert's Rules of Order, if someone had another motion, they could vote as well. Chair Viegbesie said if the motion has already been made on a particular item, whether it was an amended motion or the actual motion, once that motion was carried, the motion was carried. If that item was something that discussion needed to be made again, he thought that item had to be re-agendaed for a future meeting and not making one motion after another for a particular item.

COMMISSIONER HINSON MADE A MOTION TO APPROVE OPTION 1 AND THE MONEY TO COME FROM GENERAL FUND BALANCE AND COMMISSIONER TAYLOR MADE THE SECOND.

Chair Viegbesie commented before they carried the vote, during the Budget Workshop for the preparation for the FY 2018/19 Budget where they now have \$50,000 for this program, because of the fiscal constraint they have, the program was to have 0 in the program and he was the one that insisted to have \$50,000 for the youth and why there is 50 positions there now. He added that everyone there was equally and highly interested in funding the program for their youth but there was more creative ways of getting them employed. He then called for the vote.

| COMMISSIONER MORGAN | NO |
|---------------------|-----|
| COMMISSIONER TAYLOR | YES |
| COMMISSIONER HINSON | YES |
| COMMISSIONER HOLT | NO |
| CHAIR VIEGBESIE | NO |

THE BOARD VOTED 3-2. MOTION FAILED.

9a. Approval of the Public Assistance Fund Agreement for Hurricane Michael Reimbursement Mr. Hall introduced the above item and said it was before the Board for approval of the Public Assistance Fund Agreement for reimbursement from FEMA after Hurricane Michael.

COMMISSIONER HOLT MADE A MOTION TO APPROVE AND COMMISSIONER MORGAN MADE THE SECOND WITH A QUESTION.

Commissioner Morgan asked if there was any impact on future requests for reimbursement from FEMA by acting on this agreement. Mr. Hall said he would research that but what he understood there was not, but would double-check.

Chair Viegbesie said in listening to Mr. Tucker's presentation of the audit, he would deduce from his suggestion this was not a one-time thing but the appropriate papers needed to be put in place as they make their request for reimbursement.

Commissioner Holt said FDOT was transporting to the incinerator in Telogia and the trucks are so heavy, it's tearing up roads and they need to be turned in for repair. She said there were other areas and need to make sure they pull from other areas and turn them in. She said they have to keep resubmitting. She said Emergency Management has turned in quite a bit.

CHAIR VIEGBESIE CALLED FOR THE VOTE. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

9b Rescheduling of Previously Approved Training Tactical Carine Operator Course Talon Training Group, LLC.

Mr. Hall introduced the above item and stated this was previously approved for funding from the Gadsden County Law Enforcement Education Fund (LEEF) to pay the registration costs for four classes of the Tactical Carbine Operator Course provided by Talon Training Group. He added that this was previously approved and due to scheduling conflicts with the hurricane, GCSO was seeking approval for rescheduling of the same training.

Mr. Weiss wanted to point out the dates extend beyond this fiscal year and understood from received information, it would be better to approve this item from now until the end of the fiscal year and in the event the funds were not used by the end of the fiscal year, they could approve the next fiscal year.

COMMISSIONER HOLT MADE A MOTION TO APPROVE UNTIL THE END OF THE FISCAL YEAR AND COMMISSIONER HINSON MADE THE SECOND. THE BOARD VOTED 5-0 BY VOICE VOTE TO APPROVE THIS ITEM.

CLERK OF COURT

10. Updates

The Clerk said there were a couple of items at the last meeting that was not acted on. One was

the Discretionary Sales Surtax. He said this originated with the building of the jail. Over most of the last 20 years, half went to Public Works and the other half went to Fire. With this fiscal year, they budgeted 1/3 to Public Works, 1/3 to Fire and 1/3 to EMS. He recommended they take a second look at this with the Budget process coming up. He said he had told them earlier that the Ambulance receipts and collections were up, but not up to the point where they could not subsidize to fund a little. They needed to make sure the funds were secure and need to do the 1/3, 1/3 this fiscal year but going forward, he recommended they do 40% Public Works, which would amount to about \$1 Million a year; 40% Fire and would amount to about \$1 Million a year and 20% EMS until they get a better fix on the EMS budget situation. He said the purpose was to preserve the General Fund and thought that was their over-riding desire to not have to subsidize any of the major operations from the General Funds. He thought if that was the goal this was the best option to reduce the possibility of having to subsidize these three very important operations.

Chair Viegbesie said his understanding on the item was Mr. Maddox was merging EMS & Fire and with that merger, if they still have the Fire/EMS merger, from his recommendation should be 60% of the revenue and then 40% to go to Public Works. Mr. Thomas said the issue with that was with a governmental County, they had EMS operating out of one fund because they bill and collect money and it operates somewhat like an enterprise fund and then there was Fire in another fund. He said unless they were combining the two funds together, and he did not think they were, and the money come together on a monthly basis, they needed to be able to distribute it to the correct fund as it came in on a monthly basis. He said they would need to continue to subsidize EMS and felt that was essentially what was being said. He added each operates out of a separate fund and there were separate accounting rules that went along with it and the money needed to be separated into the three different funds as the money came in. The Clerk further stated it was an acknowledgement that the revenue collections were up but was still not enough and they had to make a decision if they wanted to subsidize the difference from the General Fund or if this was a better way to ensure that all three of the major operations have sufficient funds from this tax. He felt this was the best way to get the best utilization out of this tax for all the major services they needed to provide and they could always change the percentage.

Chair Viegbesie asked the Assistant Administrator to get the model from the Clerk and he and Mr. Price look it over before the budget workshop.

The Clerk said wanted to mention the Hospital. He said they have to remember CRMC was a for-profit operation and what they want to operate as but it was a County-owned hospital and they were using County tax dollars. They were recommending they give back the money they were receiving on the Indigent Tax and he felt that was a bad idea to continue that. He said it insured that they have to be accountable to provide indigent services at the hospital. When they receive tax dollars they have to be accountable to it and was what the people voted for when they thought they were voting for money to go to the hospital. He felt they should insist they provide additional indigent services with that money instead of returning. He said they were doing well there was committed to staying but they needed them committed to providing indigent services.

Commissioner Morgan asked the Clerk, there was no reason they could not return the same amount of indigent care dollars from the County in another pot or source and could still be in receipt of those funds so they would have to provide the services; but could turn around in a different manner and help support EMS services in whatever pot of money that needed to come from. The Clerk said that was a separate negotiation.

Commissioner Taylor said she thought one of the negotiations with the Hospital would be to get back some of the Medicaid dollars that they received through EMS.

Chair Viegbesie stepped out at 7:24 p.m.

She said she thought they were refunding some of those dollars to a degree.

Mr. Weiss said he thought that was related, and Mr. Glazer was much more familiar with it than him, but thought what she was talking about was related to the ambulance services. He said he thought the County was going to start realizing some additional support for the ambulance runs and understood that was in the process.

Commissioner Taylor said she thought there was something in the Agreement between CRMC and may have been through the Ambulance services, but that was dollars they were receiving that would now be a portion would be redirected back to the County.

Commissioner Holt said regarding the Medicaid dollars, the ambulance part was if a patient went to the Emergency Room they could be refunded for that part but could not get it if they went on to the hospital in Tallahassee because Medicare would only pay for one trip. She said the other thing was with CRMC, there was some long term language in there, for instance 20 year lease and she was not comfortable with that, they would only have an emergency room for 20 years and if they needed to spend the night in the hospital without going to Tallahassee.

Chair Viegbesie returned at 7:27 p.m.

She told Mr. Hall Manager she would like him to call them up and as a Board, they needed to sit down and discuss this before this contract came up and needed in-depth workshops.

Mr. Hall said he would put that together.

COUNTY ADMINISTRATOR

11. Updates

Mr. Hall reminded them that Thursday, May 23rd at 4:00 p.m. was the first Budget Workshop;

Tuesday, June 4th at 11:30, there will be a Courthouse bell ringing ceremony at the Courthouse;

Saturday, June 8th from 10:00 a.m.-1:00 p.m. there will be a Gadsden County Safety Fair at the Bobby Nealy Complex;

Florida Association of Counties Annual Conference will be held June 11-14 in Orlando;

June 20th at 4:00 p.m. is the second Budget workshop.

Chair Viegbesie asked him to send emails to the Commissioners so it could be calendared.

COUNTY ATTORNEY

12. Updates

Mr. Weiss said he appreciated the conversation regarding the Hospital. He said he has been told by CRMC counsel they were willing to extend the deadline to August 31st. He said the extension would come before them to approve.

He said with the Surtax Ordinance, he understood it needed to come back at the second meeting in June.

DISCUSSION ITEMS BY COMMISSIONERS

13. Report and Discussion of Public Issues

Commissioner Eric Hinson, District 1

Commissioner Hinson said he thought they have used the pulpit to send innuendos and tried to belittle constituents or belittle the Board from the dais as well. He said he had never seen on Facebook Commissioners downgrading other Commissioners and was not something they should do. He said they needed to be respectful.

Summer Youth Employment

He said they could not confuse people. He said if he recalled, look back at a meeting, because the situation, wait until after May...

Chair Viegbesie interjected and said his comments to throw accusations and interrogate his position, was he asking questions for him to respond to his comments and he had no intention to do so, he should make his comments and not to put them in form of a question and expect him to indulge in answering those questions because he will not as he was not being interrogated. He added "I have no control about what you say but I will let you know, I do have every control as to how I respond and how I react and I ain't going to let you steal my joy. Thank you, you still have the floor."

Commissioner Gene Morgan, District 3

Commissioner Morgan said one thing he wanted to bring up was something mentioned earlier by Commissioner Holt about some of the roads in the County and addressing some of the specific needs as a result of the traffic that has been seen following the storm. There are serious needs they need to meet all across the County. He added they had stressed roads prior to the storm, particularly some of the more narrow roads in the County and could be dangerous while these debris trucks are coming and going. He said it may be worth to have Public Works talk with their engineering firm to come up with a short-term plan to address the needs and apply for reimbursement through FEMA because they had to do these things because of Hurricane Michael. He added that a lot have been identified through SCRAP and SCOP funding through the State and they were underway to receive funds to make those repairs but that could be two and three years down the road. He thought it would behoove them to come together with the Administrator and Public Works Director and engineers to identify the roads throughout the County and come up with a short-term plan to address the problem and make sure when they come into their budget season they understand the fiscal impact up front and the desire to be reimbursed through FEMA.

He thanked Mr. Hall for filling in and stepping up with the additional duties.

Commissioner Brenda Holt, District 4

Commissioner Holt said on SCRAP and SCOP, the Chair is the Chair of CRTPA. She said she spoke with a couple of groups and they said they may be able to look at funding through other areas but would need the support of that organization when looking at SCRAP and SCOP. She said they may have to apply for more funding because those roads may need to be resurfaced. She said some had received so much damage, it may move them up on the list and they may be able to get more roads on the list.

She said the Legislative session will start in January and they need to start their priorities in July and have them finished by September.

Apalachee Regional Planning Council

She said they were doing good and funding businesses for the County and they were doing good on the reimbursements. She said in the meeting, they were doing mapping and helping Planning and were looking for information. She said she mentioned to them about the zoning overlays at the I-10 exits and was told all they had to do was talk to the property owners at the I-10 exits to see if they could get a 10-year temporary overlay.

Commissioner Morgan stepped out 7:46 p.m.

She said the County would get the zoning approved for the overlay, the citizens would not have to do anything and when businesses look at the map, they see it was already zoned for them. She said the Board could choose what businesses came in and which ones did not.

Commissioner Morgan returned at 7:47 p.m.

She said the other thing was water, sewer and electricity at the intersections. She reminded them that a previous Board loaned Gretna money to put the substation there so they could provide the water and they paid it back.

Commissioner Sherrie Taylor Vice-Chair, District 5

Commissioner Taylor said she had no comment.

Commissioner Taylor said she would like to request a Resolution or a Proclamation for Bettye Bryant from her personally because she lived in her District.

Chair Viegbesie asked the attorney and Mr. Weiss said any Commissioner could do what they felt was appropriate for any reason as an individual. If they were taking an action on behalf of the Board, it needed to be on behalf of the board. He added that would not be a Resolution from the Board of County Commissioners. Chair Viegbesie asked if that could carry the County seal and be placed on the County letterhead. Mr. Weiss said it should not come from the County if it comes from an individual Commissioner. Commissioner Taylor said she has heard Resolutions being read at funerals and it carried the name of the individual that was sending it such as "Sherrie Taylor, County Commissioner, District 5" and was all she was asking for. Mr. Weiss said that was fine if it came from her, but t any time the County acts it should be a Board of County Commissioners action.

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Commissioner Morgan said they have a Resolution authority presented from the County, why couldn't she present that one at the service, it could be the same one, just presented by her instead of the Chair if that was appropriate.

Commissioner Holt said she felt that was a good solution.

Commissioner Anthony "Dr. V" Viegbesie,, Chair, District 2

Chair Viegbesie requested a Resolution for Bonnie Ann Francis and Commissioner Taylor seconded before leaving the meeting. The Board voted 4-0 to approve.

He asked for a Resolution to honor local authors that have been recognized by the Gadsden County Democratic Women's' Club at the Ebony and Ivory Banquet and Commissioner Hinson made the second. The Board voted 4-0 to approve.

Commissioner Hinson asked for Resolution for Sandy D'Alemberte who passed away and Chair Viegbesie made the second. The Board voted 4-0 to approve.

Commissioner Hinson said he forgot, a lot of folks go out of town this time of year for the FAC conference and they need to make sure there is no conflict with the budget workshop.

Chair Viegbesie asked for a workshop with Keith Maddox on the Fire and safety equipment needs.

Chair Viegbesie then asked the attorney if any policy and procedure in place to address the time to allow for a County employee whose employment time has lapsed to return property in their possession. Mr. Weiss said not that he knew of but would defer to the HR Director as she may know the Personnel Policy a little better than him. He did not think timeframe but did think once an employee was separated from the County; any County property was returned immediately. Chair Viegbesie said the reason he was asked, he did not want an employee who has worked for the County and their time of employment has ended, to be hounded like they were common criminals that everything needed to be returned within 24 hours. He said they need to have policy in place. He said the case in point, after the former Administrator was terminated; he received call by 9:00 the next morning as to how to retrieve the car, keys, equipment, phone, etc. and If they did not have one in place, they need to develop one to be respectful.

Commissioner Hinson said he understood where he was coming from but thought they needed to stop the emails.

Commissioner Morgan left at 8:04 p.m.

Commissioner Hinson said to cut off the emails the second they were released because someone could send out an email and the receiving party might think it was from the County.

Commissioner Holt said the procedure they have followed is anytime they fire a manager, they left right then. She had never been here when they had one that stayed and worked. Chair Viegbesie said the difference here was technically she was still an employee but on administrative leave.

Receipt and File

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14. Documents

UPCOMING MEETINGS

MOTION TO ADJOURN

THERE BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD, CHAIR VIEGBESIE DECLARED THE MEETING ADJOURNED AT 8:07 P.M.

GADSDEN COUNTY, FLORIDA

ANTHONY VIEGBESIE, Chair Board of County Commissioners

ATTEST:

NICHOLAS THOMAS, Clerk